

### 3. Environmental Policy

1. Applied Power Engineering Ltd (APE) recognises the need to operate its business in a manner consistent with sound environmental management practices, balancing the business aims with the requirement to manage and protect the environment. In undertaking its operations, the Company is committed to continued improvements in aspects and reduce any impacts of its business on the environment.
2. It is the policy of the Company to:
  - Ensure that APE is committed to complying with all relevant environmental legislative requirements, other duties and responsibilities, and set Company objectives appertaining to environmental aspects of our business.
  - Ensure that Senior Management establish and review environmental objectives and targets for the Company activities, products and services.
  - Reduce consumption of non-renewable resources.
  - Eliminate, reduce, reuse, recover and recycle waste, compatible with best practices and best available techniques (BAT).
  - Eliminate, reduce and control the effects of the APE's activities on flora and fauna.
  - Prevent pollution to air, land or water whenever practicable.
  - Eliminate, reduce and control the effects of noise, dust, light, and traffic movement on stakeholder groups, the natural environment and local ecosystems so far as is practicable. Ensure that all company employees are made aware of the environmental objectives and targets of this policy and the contribution expected from them towards meeting organisational targets and objectives.
  - Provide adequate information, instruction, training and supervision to individuals to ensure that they have the necessary competence to undertake their activities safely and without risk to the environment.
  - Promote continuous improvement.
3. The Board of Directors is responsible for the Environmental Policy and the maintenance of associated environmental documentation. The Environmental Policy will be brought to the attention of all employees via the notice board and electronically and will be reviewed annually to assess its effectiveness, compliance with environmental legislation, and that it reflects changing needs and circumstances.
4. This policy will be reviewed annually as a minimum by APE.

Signed:

*Darren Bailey*

Date: 08/12/2022

**Darren Bailey, Managing Director**  
For and on behalf of Applied Power Engineering Limited